

## Quality & Environmental Policy (5.2A & 5.2B)

Fixatex Limited have been providing superior electrical services since the year 2000. Our teams of professional electricians cover the whole of the southeast of England.

The Company provides services to both domestic and commercial customers with regards to such work as maintenance, testing, inspection, remedial repairs as well as new build installations and project work. We are also able to offer a comprehensive range of security and fire protection measures for all types of domestic and commercial properties.

We maintain a strong reputation for reliability, punctuality and excellent customer service, demonstrated by the high volume of repeat trade and referral work we undertake.

The strategic aim is to provide a strong robust foundation upon which sustainable organic growth can continue for the benefit of both the staff and our customers.

We are committed to the continual improvement of our Quality & Environmental Management System (QEMS), products and services we provide, to ensure we meet and, where appropriate, exceed our customers' expectations.


We are committed to maintain a Quality & Environmental Management System (QEMS) that provides the governance and consistency to support our business objectives and ensure continuous certification to ISO 9001 and ISO 14001 by a third-party certification body that satisfies all relevant requirements.

In particular, we will:

- ✓ Establish objectives and targets in order to continually improve our environmental performance.
- ✓ Be committed to the protection of the environment including the prevention of pollution.
- ✓ Comply with all relevant legislation, government guidelines, regulations and other requirements such as industry codes of practice on environmental issues.
- ✓ Reduce the use of natural resources by efficient use of fossil fuels, waste minimisation and recycling wherever possible.
- ✓ Work with our clients and suppliers to further reduce environmental impacts and conserve natural resources.
- ✓ Develop our management processes to ensure that environmental factors are considered during planning and implementation.

Our business objectives are set, monitored and reviewed annually in Management Reviews by the management team and communicated to our employees and externally if appropriate.

Fixatex Ltd are committed to assuring that this policy is communicated, implemented, understood and maintained at all levels of the business and relevant interested parties.

<b>Document Authority</b>			
Name	Position	Signed	Date
Rob Candler	Chief Executive Officer		20 / 03 / 2023